

## **The 6<sup>th</sup> Annual Massachusetts Food Access Study** **Employment and Income Supplemental Report**

The 2026 Massachusetts Statewide Survey on Food Insecurity is the 6th annual survey conducted by The Greater Boston Food Bank and Mass General Brigham. This supplemental report provides additional survey results that look at employment and income demographics of households with food insecurity and adults that used a food pantry in 2025.

### **Food-Insecure Households - Employment and Income Demographics**

Among households with food insecurity, 60% report being employed (46% report being employed full-time and 14% employed part-time). Among employed households, 44% report having two or more jobs, an increase from last year's 32%. In 2025, removing respondents who report being disabled (N=133) or retired (N=152), 78% (744/951) of food-insecure households report being employed.

| <b>Among Food-Insecure Households</b>                                             | <b>2025</b>      | <b>2024</b>      | <b>2023</b>      | <b>2022</b>    | <b>2021</b>    |
|-----------------------------------------------------------------------------------|------------------|------------------|------------------|----------------|----------------|
| <b>Employment</b>                                                                 | <b>(N=1,236)</b> | <b>(N=1,150)</b> | <b>(N=1,034)</b> | <b>(N=995)</b> | <b>(N=941)</b> |
| Employed, full-time                                                               | 572 (46.3%)      | 582 (50.7%)      | 462 (44.7%)      | 496 (49.8%)    | 450 (47.8%)    |
| Employed, part-time or seasonal                                                   | 172 (13.9%)      | 146 (12.7%)      | 142 (13.7%)      | 111 (11.1%)    | 137 (14.6%)    |
| Disabled                                                                          | 133 (10.7%)      | 143 (12.4%)      | 143 (13.8%)      | 130 (13.1%)    | 82 (8.8%)      |
| Unemployed                                                                        | 144 (11.7%)      | 113 (9.8%)       | 125 (12.1%)      | 99 (9.9%)      | 98 (10.4%)     |
| Stay at home parent                                                               | 29 (2.3%)        | 21 (1.9%)        | 23 (2.2%)        | 41 (4.1%)      | 34 (3.6%)      |
| Student                                                                           | 35 (2.8%)        | 23 (2.0%)        | 40 (3.9%)        | 36 (3.6%)      | 80 (8.5%)      |
| Retired                                                                           | 152 (12.3%)      | 122 (10.6%)      | 99 (9.5%)        | 83 (8.4%)      | 59 (6.3%)      |
| <b>What type of program are in you currently enrolled in? (among students)</b>    | <b>(n=33)</b>    | <b>(n=22)</b>    | <b>(n=39)</b>    |                |                |
| Undergraduate College Student                                                     | 30 (91.8%)       | 13 (58.9%)       | 24 (60.6%)       | -              | -              |
| Masters or PhD Student                                                            | 0 (0.0%)         | 6 (28.8%)        | 7 (18.9%)        | -              | -              |
| Vocational Program                                                                | 0 (0.0%)         | 0 (0.0%)         | 7 (17.0%)        | -              | -              |
| GED                                                                               | 3 (8.2%)         | 3 (12.3%)        | 1 (3.4%)         | -              | -              |
| <b>What type of college do you attend? (among undergraduate college students)</b> | <b>(n=35)</b>    | <b>(n=12)</b>    | <b>(n=24)</b>    |                |                |
| Private                                                                           | 9 (30.1%)        | 3 (24.5%)        | 10 (41.3%)       | -              | -              |
| Public-State                                                                      | 16 (52.1%)       | 5 (38.6%)        | 8 (32.2%)        | -              | -              |
| Community College                                                                 | 5 (16.6%)        | 3 (25.3%)        | 6 (26.5%)        | -              | -              |
| Other                                                                             | 0 (1.2%)         | 1 (11.6%)        | 0 (0.0%)         | -              | -              |

| <b>How many jobs do you have? (among employed full or part time)</b> | <b>(n=744)</b>  | <b>(n=728)</b>   | <b>(n=605)</b>   | <b>(n=607)</b> |                |
|----------------------------------------------------------------------|-----------------|------------------|------------------|----------------|----------------|
| 1 job                                                                | 420 (56.4%)     | 493 (67.7%)      | 435 (72.0%)      | 420 (69.2%)    | -              |
| 2 jobs                                                               | 250 (33.6%)     | 202 (27.8%)      | 152 (25.1%)      | 167 (27.5%)    | -              |
| 3 or more jobs                                                       | 75 (10.0%)      | 33 (4.5%)        | 18 (2.9%)        | 20 (3.3%)      | -              |
| <b>Annual Household Income</b>                                       | <b>(n=1236)</b> | <b>(n=1,150)</b> | <b>(n=1,034)</b> | <b>(n=995)</b> | <b>(n=941)</b> |
| < \$25,000                                                           | 343 (27.7%)     | 356 (31.0%)      | 314 (30.4%)      | 315 (31.6%)    | 217 (23.0%)    |
| \$25,000-\$49,999                                                    | 251 (20.3%)     | 247 (21.5%)      | 222 (21.5%)      | 229 (23.0%)    | 212 (22.5%)    |
| \$50,000-\$74,999                                                    | 215 (17.4%)     | 187 (16.2%)      | 163 (15.8%)      | 165 (16.6%)    | 161 (17.1%)    |
| \$75,000-\$99,999                                                    | 116 (9.4%)      | 105 (9.1%)       | 104 (10.1%)      | 111 (11.1%)    | 88 (9.4%)      |
| ≥ \$100,000                                                          | 311 (25.2%)     | 255 (22.2%)      | 230 (22.3%)      | 176 (17.7%)    | 263 (27.9%)    |

## **Food Pantry Users - Employment and Income Demographics**

### **Food Pantry Use**

Food pantry use has increased over time. In 2021, 18% of adults across the state accessed food pantries, and today 27% of adults report accessing pantries.

|                                          | <b>2025<br/>(N=3,054)</b> | <b>2024<br/>(N=3,136)</b> | <b>2023<br/>(N=3,014)</b> | <b>2022<br/>(N=3,024)</b> | <b>2021<br/>(N=3,085)</b> |
|------------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| <b>Access a food pantry in past year</b> | 837 (27.4%)               | 711 (22.7%)               | 654 (21.7%)               | 633 (20.9%)               | 560 (18.1%)               |

### **Food Pantry Use Among Full-time Employed**

In 2025, 52% of respondents in the statewide survey reported being employed full time, an employment rate that has been consistent over the past 5 years. However, in 2025 over 1/4 of these full-time employed workers reported using food pantries, a statistically significant increase from 17% in 2021.

|                                                               | <b>2025<br/>(N=3,054)</b> | <b>2024<br/>(N=3,136)</b> | <b>2023<br/>(N=3,014)</b> | <b>2022<br/>(N=3,024)</b> | <b>2021<br/>(N=3,085)</b> |
|---------------------------------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| <b>% Full time employed</b>                                   | 1,574 (51.5%)             | 1,714 (54.7%)             | 1,553 (51.5%)             | 1,603 (53.0%)             | 1,589 (51.5%)             |
| <b>Food Pantry User in Past Year among Full Time Employed</b> | 407 (25.8%)               | 410 (23.9%)               | 328 (21.1%)               | 340 (21.2%)               | 264 (16.6%)               |

### **Income Distribution of Food Pantry Users**

Based on an estimated weighted average of food pantry user income, adjusted for inflation, it does not appear that the average income of food pantry users has changed over the last 5 years. However, it is striking that in 2025 41% of food pantry users had an income > \$75,000.

| <b>Among Pantry Users</b>                                                       | <b>2025</b>            | <b>2024</b>           | <b>2023</b>            | <b>2022</b>            | <b>2021</b>            |
|---------------------------------------------------------------------------------|------------------------|-----------------------|------------------------|------------------------|------------------------|
| Weighted average household income among pantry users                            | \$81,938               | \$82,003              | \$78,820               | \$73,740               | \$68,438               |
| Inflation adjusted average income among pantry users- adjusted to 2025 dollars* | \$81,938               | \$84,246              | \$83,202               | \$80,282               | \$79,807               |
| Household Size, mean (SD), median (Q1, Q3)                                      | 3.7 (2.4),<br>3 (2, 5) | 3.9 (3.0)<br>3 (2, 5) | 3.9 (2.7),<br>3 (2, 5) | 3.0 (2.1),<br>3 (2, 4) | 3.0 (1.5),<br>3 (2, 4) |

| <b>Among Food Pantry Users</b> | <b>2025</b>    | <b>2024</b>    | <b>2023</b>    | <b>2022</b>    | <b>2021</b>    |
|--------------------------------|----------------|----------------|----------------|----------------|----------------|
| <b>Annual Household Income</b> | <b>(N=837)</b> | <b>(N=711)</b> | <b>(N=654)</b> | <b>(N=633)</b> | <b>(N=560)</b> |
| < \$25k                        | 20.1%          | 22.1%          | 22.3%          | 24.4%          | 28.4%          |
| \$25,000-\$49,999 per year     | 18.8%          | 20.1%          | 21.2%          | 22.4%          | 21.0%          |
| \$50,000-\$74,999 per year     | 19.8%          | 14.9%          | 17.8%          | 15.5%          | 17.0%          |
| \$75,000-\$199,999 per year    | 32.3%          | 30.9%          | 31.0%          | 31.0%          | 28.2%          |
| \$200,000 or more per year     | 9.0%           | 11.9%          | 7.6%           | 6.7%           | 5.3%           |