

## Board of Advisors Bio



**Pamela Norley, JD**  
**President, Fidelity Charitable**

Pamela Norley is president of Fidelity Charitable, which has helped donors support more than 250,000 nonprofit organizations with approximately \$30 billion in grants since 1991. Prior to leading this organization, she held several executive leadership roles at Fidelity Investments, including head of the Enterprise Talent and Relationships Groups with responsibility for managing Fidelity's top institutional client relationships and for leading the talent management and recruiting organizations.

She further led the Fidelity Consulting Group and played a key role in launching Fidelity's Corporate Business Development Group, supporting mergers, acquisitions and strategic alliances and held a series of roles leading business compliance and healthcare product management and sales for Fidelity's outsourcing businesses. Pamela joined Fidelity in the Corporate Legal department in 1996 from the Legal department of Bank of America.

Pamela is a Trustee of the College Foundation Board at the University of Virginia, a member of the Board of Directors for Points of Light, and a member of the Board of Advisors for Greater Boston Food Bank. She is also a Board member of the U.S. Impact Investing Alliance.

Pamela received a Bachelor of Arts degree from the University of Virginia and is a graduate of the Temple University School of Law.

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